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| GGC | Cathy Rice  Jackie Erdman |  |  |
| Grampian | Linda Leighton-BeckLinda SmithAndrea Thomson | - In **Aberdeenshire,** NHS is part of Tackling Poverty & Inequalities Group under CPP – practical initiatives developed through this group.  - Briefing document provided by Tackling Poverty Co-ordinator. Disseminated widely to staff. Briefing doc (together with useful Fife doc) discussed at recent CHP Improving Health / Reducing Inequalities workshop (5/12).  - Staff briefing sessions made widely available.  - Effects of welfare reform highlighted as key focus of new action learning set in Fraserburgh over next 4 mths (led by NHS). Actions to support / mitigate against effects to be developed. Findings, actions and recommendations from this work will be taken to CHP and CPP for potential roll out across Aberdeenshire.  In **Moray**, The Moray Council has recently established a working group to focus on welfare reform.  To date there is in house representation on this group from housing, social work, benefits, employment etc, It is anticipated that a wider group including appropriate community planning partners i.e. NHS will be established in due course.  In addition , there is also an established CPP Employability Action Group, of which has undergone a recent review. This group reports to the Moray Economic Partnership, who in turn report to the Community Planning Board. NHSG/CHSCP is represented.  In **Aberdeen City**, see Welfare to Wellbeing paper. A programme board has been established by ACC under the Director of Social Work, to start mitigating against areas of impact as a result of the welfare reform changes. The programme board is keen to proactively handle communications across staff within all partner organisations as well as the public and 'customers'. |  |
| Lanarkshire | Elspeth Russell  Mungo Shirkie | **Update November 2012**  NHSL is represented on local partnership forums with the local authorities and other key partners such as DWP and CAB.  NHSL has recently formed an internal Welfare Reform Working group to identify and take forward key actions to mitigate the impact of the Welfare reforms and an action plan is in development.  A presentation on the impact of welfare reform was given to NHS Board members in Nov 2012.  **Key actions to date include:**  **Communications:** NHS Lanarkshire is working with North Lanarkshire Council and partners to support communication campaigns which aim to increase public awareness of the reforms This has included promoting the campaign messages through NHS communication channels such as the NHSL website, staff briefings and acute hospital TV screens as well as targeted distribution of campaign materials to key groups such as General Practitioners and pharmacies where appropriate. To dates campaigns have been delivered on Working Tax Credits, ESA, and DLA. A specific health campaign was also promoted under the slogan *Feeling the Pinch...don’t let it cost you your health* which signposted to a range of local health improvement services and supports.  South Lanarkshire Council recently hosted a Community conference with a focus on welfare reform and have produced a DVD and leaflet which outline the key welfare reform changes. These are presently being finalised.  **Training:** Following on from the three hour training sessions delivered to Council and NHS staff earlier in 2012, tailored one hour locality briefing sessions specifically for NHS staff will be delivered in partnership with financial inclusion providers from January 2013.  North Lanarkshire Council have developed an e-learning welfare reform module which is now being considered for use in South Lanarkshire.  An e-learning module has also been developed by NHSL and will be rolled out in early 2013.  **Screening for financial security within NHS assessments:** Work is underway to review primary care assessment forms to ensure financial security screening questions are included as part of routine assessments in order that clients are signposted where appropriate.  **General Practitioners:** Following discussions with the Primary Care Medical Directorate work is being undertaken by NLC Financial Inclusion team to develop guidance for GP’s in order to ensure GPs are able to signpost patients and are able to support patients through the appeal process.  **Building community capacity and resilience**  NHSL continue to promote and develop the *Well Connected* social prescribing programme. There are 8 Well Connected areas including:  Welfare and Benefit Advice; Employment; Volunteering; Life Long Learning; Healthy Reading; Stress Control Classes; Physical Activity and Arts, Creativity and Culture.  A pilot has been undertaken in Whitlawburn, South Lanarkshire, with the Housing Association, Blantyre and South Lanarkshire Credit Union and the local CAB, with the support of Tackling Poverty funding. The pilot will test out an approach which will help to raise residents awareness of the Welfare Reforms (in particular Universal Credit); help them to prepare for changes and promote a budgeting service through the Credit Union which would help them to manage their monthly benefits payments and make all necessary payments, including their rent. A report on this work will be due in January 2013.  Discussions are underway with Lanarkshire Food and Health Partnership around the provision of food banks and further development of the network of food coops across Lanarkshire. Health improvement teams have also supported fuel poverty events within communities. |  |